

R&H CONSTRUCTION

PPE Policy Update: 7.2019

Subcontractor Partners:

R&H Construction has undergone a revitalization and renewed focus on our approach to safe production. Our vision and aspiration is to have zero injuries or incidents across all projects including no harm to R&H team members, subcontractors, suppliers and all other stakeholders. Your help and contributions are imperative to reach this goal; a safer, healthier group of craftspeople and professionals means greater success for all of us.



ALL VISITORS MUST REPORT TO THE CONSTRUCTION OFFICE

MANDATORY SITE REQUIREMENTS:

 Work Boots	 Hard Hat
 Safety Glasses	 High Vis Vest/Shirt
 Gloves	 Hearing Protection <small>(As Required)</small>
 Site Orientation	 Report Near Misses

ADDITIONAL CREW REQUIREMENTS:

 Daily Stretch & Flex	 Pre-Task Planning
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PROJECT CONTACT: _____
RHCONST.COM | OR CCB # 38304, 148237 | WA L&I # RHCON**194PO, RHRESCC994M4

With this goal in mind, our Personal Protective Equipment [PPE] policy has been refreshed to meet stringent OR-OSHA and industry leading standards of care. We are asking for a higher level of vigilance and uniformity across all projects in regard to safe production, and we are employing a uniform approach to PPE. The enclosed policy will become an exhibit to subcontract documents moving forward and we are asking for your help to outfit your crews and ensure that our collective high standards and care for safety are met, comprehensively.

Individuals who do not arrive onsite with the proper protective equipment to safely execute their jobs will not be allowed access to the jobsite until they have the proper PPE. Repeated incidents may result in disciplinary action.

Thank you in advance for the significant role you play in producing safe and quality driven projects. R&H Construction appreciates your support of our goal for zero incidents.

Sincerely,

John Ward
President & CEO



R&H Construction Co.

Personal Protective Equipment [PPE] Policy

R&H is implementing the following PPE Policy to further our commitment to safe operations so that all people who step foot on an R&H Construction site can lead their best lives at work and at home. This policy is effective as of 6.24.19.

PPE Requirements

The following PPE is required to be worn at all R&H projects when within the boundaries of the “work area” or “work site.” Any deviations from the PPE Policy must be addressed in a written pre-task plan and signed off by the site Superintendent.

- **High Visibility Garments:** High visibility garments are required. Garments must be worn on the upper body (colors include: bright red, bright orange, bright yellow-green or fluorescent versions of these colors are acceptable.)

During hours of darkness and when working around moving equipment garments must also include reflective material visible from all sides for 1,000 feet.

- **Eye Protection:** ANSI Z87.1-rated safety glasses are required.
- **Hand and Arm Protection:** Hand / arm protection is required for the tasks outlined in the table below:
 - Exceptions to this requirement are made only for tasks that physically can not be performed wearing gloves or when a person’s hands are exposed to moving parts in which they could be caught. As stated above, exceptions to the Policy must be approved in writing by the site Superintendent during the pre-task planning meeting.
 - Reference the table below for the most common work activities and required PPE glove type.

Activity	Hazards	Glove Type*
General carpentry / labor	Abrasions, punctures, slivers	Coated HyFlex glove or similar
Metal stud framing, knife cutting activities	Cuts, punctures	HyFlex ANSI A3 cut resistant gloves or similar
Demolition activities	Punctures, cuts, abrasions	Leather gloves
Epoxy, grouting, concrete placement work	Chemical exposure, caustic materials exposure	Chemical resistant gloves

* Protective equipment also includes finger guards, arm coverings, and elbow-length gloves.

- For subcontractor trades performing work onsite, the subcontractor's supervisor is responsible for confirming hand / arm protection specific to the work task.

- **Head Protection:** ANSI Z89.1 rated hard hat
- **Leg Protection:** Long durable pants must be worn (Ex. Denim, Carhartt, Dickies, etc.)
- **Foot Protection:** To enter a jobsite, a sturdy, heavy

soled, over the ankle work boot manufactured for use on construction sites is always required. Examples of compliant work boot brands include: Keen, Danner, Timberland, DeWalt, Red Wing and other industry specific manufacturers. When exposed to electrical hazards, an insulated work boot is required. When exposed to chemical or skin irritants (such as when placing and finishing concrete), a rubberized work boot is required. Athletic footwear is not allowed.

Potential hand / arm hazards include skin absorption of harmful substances, chemical or thermal burns, electrical Burns and shock, and exposures that lead to bruises, abrasions, cuts, punctures, fractures and amputations.

Additional PPE

Additional PPE may be required for job specific tasks. Examples include:

- Fall Protection
- Hearing Protection
- Face Protection
- Foot Protection (different boots or leg protection for high hazard tasks)
- Electrical Protective Equipment
- Respiratory Protection
- Additional face shielding or eye protection for welding or chemical work

Visitor PPE Requirements

Visitors must wear the following PPE at all R&H projects when within the boundaries of the "work area" or "work site."

- **Head Protection:** ANSI Z89.1-rated hard hat
- **High Visibility Vest**
- **Eye Protection:** ANSI Z87.1-rated safety glasses
- **Foot Protection:** To enter a jobsite, a sturdy, heavy soled, over the ankle work boot manufactured for use on construction sites is required.

Visitors who elect not to wear safety boots will be accompanied by an R&H representative. Such visitors must wear at minimum a close-toed shoe with a 1" or less heel.