



R&H Construction COVID-19 Face Covering Policy

Effective Date: March 12, 2022

Rev. 8.0

INTRODUCTION

The State of Oregon has announced that OAR 333-109-1025 - Masking in Indoor Spaces will no longer be effective as of March 12, 2022. As a result, R&H will no longer require face coverings/masks at R&H worksites, unless there is an industry specific (ex. healthcare) or client specific requirement to wear face coverings. Team members/subcontractors are welcome to wear a mask if they would like.

Additionally, respirators and/or face shields may be required for job specific tasks unrelated to COVID-19.

Continue to practice good hygiene measures (e.g., frequent hand washing, avoid touching the face, covering coughs and sneezes), and stay home and report to supervisor when ill or when you have had direct exposure to a COVID-19 positive case.

Note: This policy is in effect until otherwise communicated.

APPLICABILITY

This policy applies to all R&H employees, temporary staff, subcontractors, vendors and visitors, on site at any Oregon R&H location, unless specifically exempted. If your project is in a state other than Oregon, please reach out to HR for additional guidance. **R&H jobsites may implement stricter requirements based on the circumstances of the project and subcontractors are always allowed to apply stricter requirements for their employees.**

WORKSITE RESPONSIBILITIES

Worksites will keep face coverings on site to provide to employees if needed. Subcontractors are responsible for supplying face coverings for their team members.