

R&H Construction COVID-19 PLAN **Rev. 4**

ISSUED ON: 04/25/2022

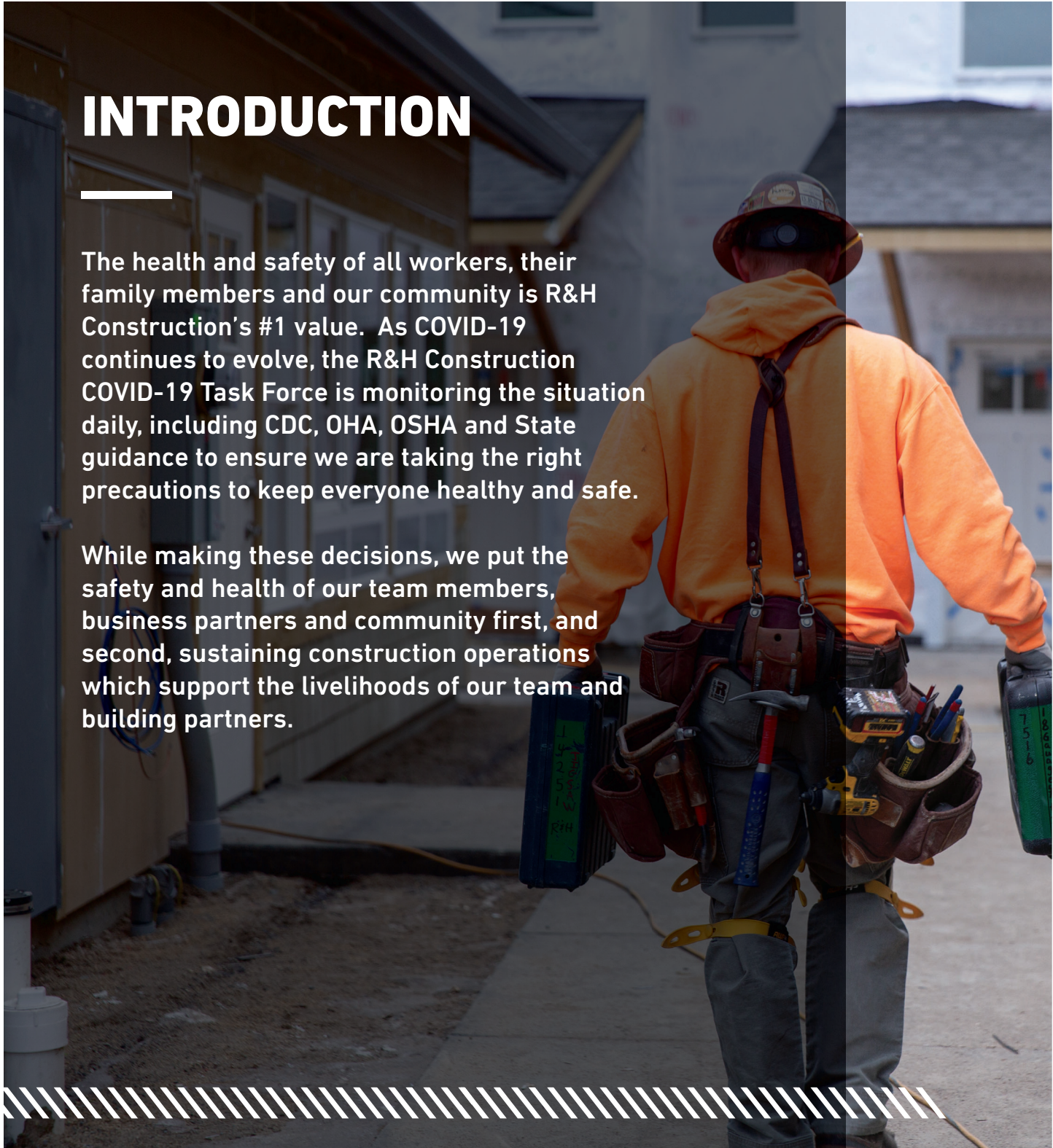
(Replaces Worksite Plan issued on 8/13/2021)



INTRODUCTION

The health and safety of all workers, their family members and our community is R&H Construction's #1 value. As COVID-19 continues to evolve, the R&H Construction COVID-19 Task Force is monitoring the situation daily, including CDC, OHA, OSHA and State guidance to ensure we are taking the right precautions to keep everyone healthy and safe.

While making these decisions, we put the safety and health of our team members, business partners and community first, and second, sustaining construction operations which support the livelihoods of our team and building partners.



COVID-19 PROTOCOLS >>>

This document outlines R&H Construction's COVID-19 strategies to minimize exposure at worksites:

01 | SYMPTOMS OF COVID-19

KNOW THE SYMPTOMS OF COVID-19 WHICH INCLUDE:

- » Fever or chills
- » Cough
- » Shortness of breath or difficulty breathing
- » Fatigue
- » Muscle or body aches
- » Headache
- » New loss of taste or smell
- » Sore throat
- » Congestion or runny nose
- » Nausea or vomiting
- » Diarrhea

02 | SICK WORKERS

Help us protect yourself and those around you by staying home if you are sick.

- Self screen daily using the COVID Screening Questions on page 4.
- Notify your supervisor and stay home if you develop any symptoms of COVID-19 or if you have tested positive for COVID-19.
- If you are an R&H employee that has symptoms or tests positive for COVID-19, please contact HR immediately and be prepared to assist us by answering questions regarding any close contacts you may have had, when symptoms first began, date of test, etc.
- If you are an employee of a subcontractor please notify the R&H superintendent you are working with and the appropriate person at your company.
- If a worker becomes symptomatic while on the jobsite, they must leave the site immediately and stay home until they approved to enter using the

COVID Screening Questions on page 4.

- Onsite Manager should notify HR if an employee or subcontractor stays home sick.
- Sick workers should contact their health care provider.

03 | PERSONAL HYGIENE

Wash hands frequently, including before lunch/breaks.

- R&H will provide (a) hand wash station(s) or hand sterilization stations onsite.
- Avoid touching face, especially eyes, nose and mouth.
- Use a disposable tissue, not your hands.

04 | CLEANING / DISINFECTION




- R&H will provide (a) hand wash station(s) or hand sterilization stations onsite.
- R&H will provide time for employees to clean, sanitize and perform hand hygiene before using shared equipment and reasonable time to clean and sanitize more frequently if the worker chooses to do so.
- After a confirmed COVID-19 case, R&H will coordinate cleaning/disinfection of any common areas, high-touch surfaces, and any shared equipment that the known individual came into contact with. The requirement does not apply to areas, surfaces, or equipment that has been unoccupied or otherwise unused for three days or more.
- Follow [CDC guidelines](#) for cleaning and disinfection.

05 | VENTILATION

At each worksite consider if there is additional ventilation possible (ex. open windows/doors).

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R&H FACILITIES AND JOBSITE COVID-19 SCREENING

PLEASE READ EACH QUESTION CAREFULLY	SELECT THE ANSWER THAT APPLIES TO YOU AND FOLLOW THE INSTRUCTIONS BASED ON YOUR RESPONSE	
<p>1. Regardless of your vaccination status, have you experienced any of the following symptoms in the past 48 hours?</p> <ul style="list-style-type: none"> • fever or chills • cough • shortness of breath or difficulty breathing • fatigue • muscle or body aches • headache • new loss of taste or smell • sore throat • congestion or runny nose • nausea or vomiting • diarrhea 	<p style="text-align: center;">YES</p> <div style="text-align: center;">  <p>Access to R&H Facilities NOT APPROVED</p> </div>	<p style="text-align: center;">NO</p> <p style="text-align: center;">Proceed to Question 2</p>
<p>If you have had any of the above symptoms in the last 48 hours, DO NOT physically return to the workplace until symptoms have subsided for more than 48 hours. If you have a chronic medical condition that causes COVID-19 like symptoms and need to access to an R&H facility, please obtain medical documentation from your health care provider. R&H employees can provide their medical documentation to HR. Subcontractors should provide to their employer and the subcontractor manager should notify the R&H superintendent.</p>		
<p>2. Are you isolating or quarantining because you tested positive for COVID-19, are waiting for results of a COVID-19 test or are worried that you may be sick with COVID-19?:</p> <p>IMPORTANT: ANSWER “NO” IF YOU ARE WAITING ON THE RESULTS OF A PRE-TRAVEL OR POST-TRAVEL COVID-19 TEST</p>	<p style="text-align: center;">YES</p> <div style="text-align: center;">  <p>Access to R&H Facilities NOT APPROVED</p> </div>	<p style="text-align: center;">NO</p> <div style="text-align: center;">  <p>APPROVED to Enter Facility</p> </div>
<p>R&H Employees that have tested positive or are worried that they may be sick with COVID-19 should stay home and notify their supervisor and contact HR. Please be ready to assist your supervisor with completing our COVID-19 Notification Form, including identifying any close contacts.</p> <p>Subcontractors / Visitors that have tested positive or are worried they may be sick should stay home and notify their employer and notify the R&H site supervisor. Subcontractors and visitors must also complete the COVID-19 notification form within 4 hours of notification.</p>		

06 | RESPONSE TO A POSITIVE/ PRESUMPTIVE COVID-19 CASE

In the event a person who was on jobsite is diagnosed with COVID-19, an investigation will occur. The R&H Superintendent/Project Supervisor or subcontractor should follow the steps outlined below:

- If you have reason to believe that someone on the jobsite is exhibiting symptoms of COVID-19 or you are informed that a worker on the job site has tested positive for COVID-19 the R&H Superintendent/Project Supervisor shall notify HR immediately at 503-866-5993 (Jennifer Bianchini) if not available call Jen Hammond at 541-280-4592.
- The project supervisor shall complete the R&H Covid-19 Notification Form (found at www.rh-const.com/covid19) if an R&H employee is involved, if the positive person is employed by a subcontractor then the subcontractor's supervisor should complete the form.
- HR will call the onsite superintendent to discuss any cleaning that needs to occur:
 - » **Cleaning/Disinfection Protocols per [CDC Guidelines](#)**HR will call the Project Manager to discuss:
 - » **Project Team Notification** – must occur within 24-hours

07 | TRAINING / REMINDERS

Provide training to crew members on the protocols above, including:

- Stay home if you are sick or have tested positive for COVID-19.
- Signs / symptoms of COVID-19 and how to report illness
- Locations of handwashing/hand sterilization units
- Sanitation, hand washing and proper hygiene

Note: It is R&H's intention to follow all local, state and OSHA guidelines pertaining to COVID-19. If there is updated guidance from one of those jurisdictions that guidance will supersede this plan.

For more information visit:
RHCONST.COM/COVID-19